

Be a part of the green transition

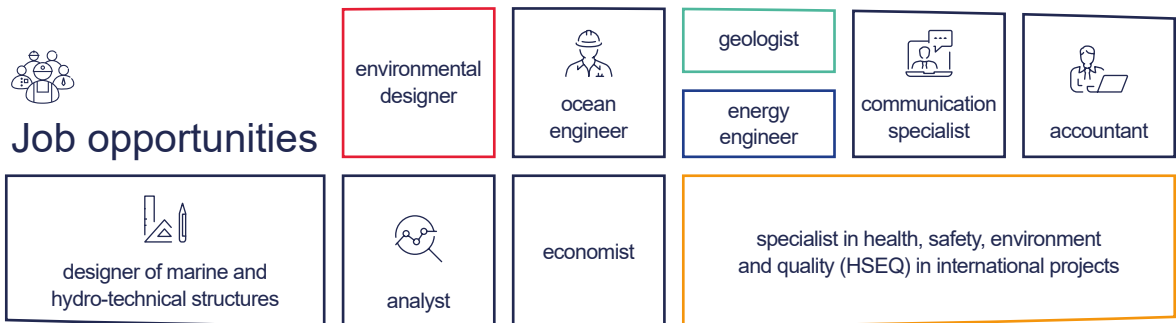
Offshore wind energy is at the core of the energy transition. By 2040 wind farms with a total capacity of up to 18 000 MW are to be built in the Polish exclusive economic zone of the Baltic Sea, of which almost 3 000 MW will be provided by the Bałtyk 1, 2 and 3 offshore wind farms, developed by Equinor and Polenergia. The demand for female and male employees in this innovative industry will grow rapidly in the coming years.

Check your career prospects

When?

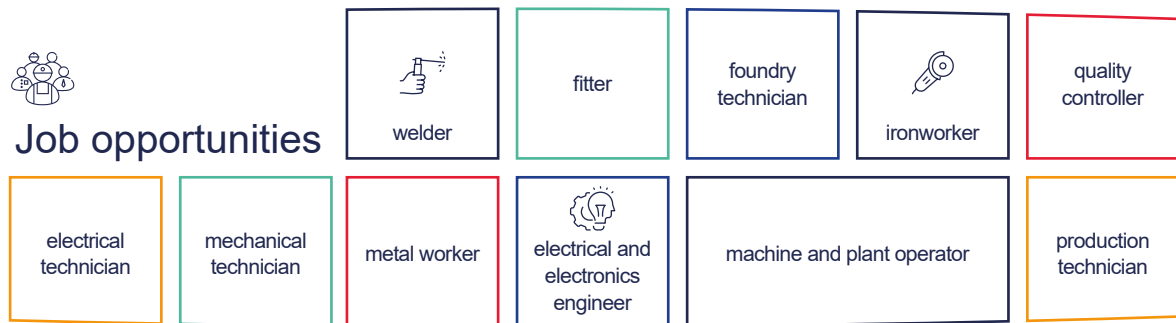
Investment preparation and planning

i costs and performance analysis, durability and safety, sustainable development



Fabrication of wind farm components

i steel processing, electrical work, machining non-metallic materials, steel construction



Maritime transport, service and maintenance

i transporting components to the installation site, conducting environmental surveys, repairing and inspecting instrumentation



preparation and construction phase of offshore wind farms

construction, service and operation phase of offshore wind farms





Start your offshore career

 attractive salary	 participation in innovative projects	 work in an international environment	 prospective sector
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Eager to work in the offshore industry?

-  **1** **Get the right education in your area of interest.**

The offshore wind industry requires a wide range of competencies, as well technical as soft skills. Knowledge represented by scientific, engineering, analytical and social environments is desirable.
-  **2** **Ensure good command of English.**

English is the primary language of communication in offshore wind sector.
-  **3** **Apply for a summer internship at offshore companies to acquire practical knowledge.**

There are many companies in the Polish market where students may gain their first professional experience and increase the chances of getting a dream job.
-  **4** **Increase your chances of employment by obtaining a certificate from an accredited training centre.**

The offshore wind industry will create thousands of jobs, however, many of them will be available only for candidates with Global Wind Organisation (GWO) training.
-  **5** **Get ready and join the offshore wind industry!**

  **Anna**
Project Manager in the Environment
and Sustainability Department

I graduated from Warsaw University of Technology with a degree in Environmental Protection at the Faculty of Environmental Engineering. I started my professional career as an assistant in the environmental department of an international consulting company. During my almost 15-year professional career I worked, among others, in the energy and gas sector. Today, I work at Polenergia, where I manage environmental topics for offshore wind farm projects. My tasks include obtaining environmental decisions which are crucial in the investment process.

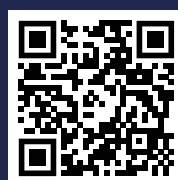
  **Michał**
Operations and Maintenance
Base Manager in Łeba

I graduated from the Faculty of Power and Aeronautics Mechanical Engineering at Warsaw University of Technology. I started working in wind energy in 2008 as a service manager for onshore wind farms. My responsibilities included handling service contracts and solving technical problems. After more than a decade of working as a leader of the maintenance function, I started to work in offshore. I am now responsible for preparing contracts, infrastructure and organisational structures needed for the operational phase, i.e. after the offshore wind farms have been constructed and commissioned.

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Career at Equinor



Career at Polenergia